



## DRESS CODE POLICY

Our college community recognises the importance of our college image within and beyond the Baringa community. The P&C Committee will be asked to endorse the Baringa State Secondary College Dress Code Policy annually. This Dress Code Policy is compulsory for all students when:

- Attending or representing the college during school hours
- Traveling to and from the college
- Engaging in college activities or functions out of school hours.

Pride in both personal presentation and being part of a community are important qualities that our Dress Code aims to develop. A college uniform helps students to develop a sense of belonging. Therefore, our students are expected to wear the full college uniform everyday without any alterations or additions.

Baringa State Secondary College Dress Code contributes to a safe and supportive teaching and learning environment through:

- Ready identification of students and non-students at the college
- Fostering a sense of belonging
- Developing mutual respect among students by minimizing visible evidence of physical, economic and social differences
- Minimising exposure to hazards by adopting uniform items that enhance Workplace Health & Safety (WHS) practices.

At Baringa State Secondary College, we will actively encourage students to take pride in themselves and their college, and we encourage students to demonstrate this by presenting themselves in a neat and respectful manner.

The purpose of our Dress Code is to ensure a strong commitment to pride and the values of the college.

This is achieved by:

- College uniform items only to be worn each day
- Fully black, leather closed-in lace-up school shoes/ joggers – no splashes of colour or logos



X	X	X	X
			
X	X	X	X
			

- Students are to maintain a neat and natural appearance. For example, eyelash extensions, acrylic nails and excessive make-up are not appropriate. Only light foundation may be worn. **No** lip colours, eyeliner, mascara or eye shadow is allowed.
- No nail polish. Students wearing nail polish are deemed as being out of our uniform and will be asked to remove it. Clear nail polish is permitted. **Fingernails** are to be short in length as to not present a WHS hazard.
- Hair to be neat, tidy and of a natural hair colour. Long hair to be tied up during practical subjects in accordance with WHS requirements.
- If boys choose to wear a beard, it must be kept short and neatly groomed.
- Plain pair of black or white socks – ankle length.
- Students may wear up to two pairs of small sleepers or studs in each ear.
- Any other piercings must be removed or be clear and flat. For example, nose piercings must be clear studs only.
- Watches may be worn. Smart watches must be placed on school mode and not used for communication during college hours.
- Students may wear one small, discrete bracelet and/ or ring and a small, discrete necklace that is worn under the uniform.
- In practical subjects, for workplace health and safety, jewellery **MUST** be removed as directed by the Teacher.
- Tattoos deemed inappropriate or offensive must be covered while in the college uniform.



The Baringa State Secondary College uniform consist of the following:



### College Formal Uniform

The Formal Uniform must be worn by all students every Wednesday and consists of:

- Boys formal shirt, formal trousers or shorts, college tie, black leather shoes or joggers, black or white ankle socks
- Girls formal blouse, formal trousers, skirt or shorts, college tie, black leather school shoes or joggers, black or white ankle socks



### College Sport Uniform

Students may wear their Sports Uniform to and from the college each day, with the exception of Wednesday. The Sport Uniform consists of:

- Boys: unisex sport polo, sport shorts, black leather school shoes or joggers, black or white ankle socks
- Girls: unisex sport polo, sport shorts, black leather school shoes or joggers, black or white ankle socks

### Hats

Baringa State Secondary College aims to be a Sun Smart School and encourages students to wear a hat during breaks and outdoor activities. A college cap and/ or bucket hat are available for purchase from The School Locker.

### Winter Uniform Options

All students will have the following winter uniform options:

- Softshell jacket – charcoal with college logo
- Tracksuit jacket – charcoal with college logo
- Tracksuit pants – charcoal with emblem

### College Representative by Leaders

A College Blazer will be loaned to students from Student Reception when representing the college at formal occasions, if needed. The blazer is to be worn with the College Uniform. It is expected the blazer is returned to the college in good condition at the conclusion of the relevant event. Items that are not returned, lost or damaged, a replacement fee will be charged to the parent/ carer.



## **Uniform Modifications and Exemptions**

### **Individual circumstance modifications**

Baringa State Secondary College recognises that in some situations students may require modifications to the requirements of the school dress code.

These modifications are designed to permit a student to attend the College with maximum compliance with the dress code, recognising that the student may not be able to fully comply (for example, if a student gets permission from the College to colour or shave their head in order to participate in a charitable activity or if a student with a disability finds the present uniform unsatisfactory for their disability).

### **Request for exemption**

The exceptional circumstances of some students or families may require parent/s to request an exemption.

### **Financial Hardship**

Personal financial circumstances may make purchasing College uniform items seem unrealistic for some families. Parents should note that Baringa State Secondary College through the P&C and other sources can provide relevant assistance to families for uniform items where financial stress is genuine.

### **Application Process**

An application for individual circumstances modification should be made in writing to the College Principal. The College Principal in considering the application may require additional information from an applicant to satisfy themselves that the application has a genuine basis (as opposed to a mere preference or dislike). The College Principal will endeavour to respond to such an application as soon as practicable after receiving it, either granting the application or refusing it. The College Principal's response will be in writing. Applicants will be afforded natural justice. The College Principal's decision is final.

